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Darden Restaurants, Inc., GMRI, Inc.,  
7 Yard House USA, Inc., and Yard House  
Northridge LLC  
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9  
10 UNITED STATES DISTRICT COURT  
11 CENTRAL DISTRICT OF CALIFORNIA

12 JENER DA SILVA, an individual,  
13 and on behalf of others similarly  
situated,

14 Plaintiff,

15 v.

16 DARDEN RESTAURANTS, INC., a  
17 Florida Corporation; GMRI, INC., a  
Florida Corporation; YARD HOUSE  
18 USA, INC., a Delaware Corporation;  
YARD HOUSE NORTHRIDGE  
19 LLC, a California Limited Liability  
Company; and DOES 1 through 100,  
20 inclusive,

21 Defendants.  
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CASE NO. 2:17-cv-05663-ODW-E

**DECLARATION OF ANTHONY  
MORROW IN SUPPORT OF  
DEFENDANTS' MOTION TO  
COMPEL ARBITRATION**

Date: November 6, 2017  
Time: 1:30 p.m.  
Courtroom: 5D

Action filed: July 31, 2017  
Trial date: None

1 I, Anthony Morrow, declare as follows:

2 1. I make this declaration based upon personal knowledge and my review  
3 of business records over which I have access and control. Those records were made  
4 in the ordinary course of business, in the course of regularly conducted business  
5 activities at or about the time of the events they describe, and are transmitted from  
6 information conveyed by persons with personal knowledge of the events described  
7 therein.

8 2. I am over the age of 18 and reside in the State of Florida.

9 3. I am an appointed Assistant Secretary of GMRI, Inc. ("GMRI"), a  
10 defendant in the above-entitled matter. I am an authorized custodian of GMRI's  
11 corporate records and am familiar with the corporate processes used to take actions  
12 pertaining to human resources practices and policies. Except where otherwise  
13 indicated, I have personal knowledge, or knowledge based on my review of  
14 corporate records that are within my custody and control, of the facts set forth  
15 herein, and if called as a witness, could competently testify thereto.

16 4. Darden Restaurants, Inc. ("Darden") is incorporated under the laws of  
17 the State of Florida and maintains its home office and headquarters in Orlando,  
18 Florida.

19 5. GMRI is incorporated under the laws of the State of Florida and  
20 maintains its home office and headquarters in Orlando, Florida.

21 6. GMRI is a wholly owned subsidiary of Darden, and Darden is GMRI's  
22 sole shareholder.

23 7. Yard House USA, Inc. ("YH USA") is incorporated under the laws of  
24 the State of Delaware and maintains its home office and headquarters in Orlando,  
25 Florida.

26 8. YH USA is a wholly owned subsidiary of GMRI.

27 9. Yard House Northridge, LLC ("YH LLC") was incorporated under the  
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1 laws of the State of California and maintained its home office and headquarters in  
2 Orlando, Florida.

3 10. YH LLC was a wholly owned subsidiary of YH USA and merged into  
4 YH USA on May 24, 2017. YH LLC is no longer in existence.

5 11. Pursuant to 28 U.S.C. § 1746, I hereby declare under penalty of  
6 perjury, under the laws of the United States, that the foregoing is true and correct,  
7 and that this declaration was executed on September 25, 2017 at Orlando, Florida.  
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11 Anthony Morrow  
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